



A service program of the Pennsylvania Municipal League

Labor contract negotiations. Interpretation and enforcement of state and federal laws and regulations. Controlling employee benefit costs. Today's local government officials face increasingly complex issues in managing their workforces.

PELRAS was created to address these issues, providing its membership with extensive training, access to specialized legal counsel, and frequent updates on current topics and developments in employee relations process and municipal law. Our goal: To share workable solutions on how to avoid lawsuits, mitigate labor/management tensions, and improve service delivery, ensuring that municipalities of any size effectively and proactively manage their employees.

To guide these efforts, PELRAS has partnered with the law firm of Campbell Durrant Beatty Palombo & Miller, P.C. CDBP&M offers the expertise of a nationally recognized firm with firsthand knowledge of municipal challenges and needs.



Member Benefits

- Comprehensive Training
The PELRAS Annual Spring Training Conference is considered the premier training forum for public sector employees in the Commonwealth. Over 20 labor relations specialists address key issues via panel discussions, in-depth seminars, case examples, role-playing and Q&A sessions, supplemented with a comprehensive reference manual, access to PELRAS attorneys, and networking opportunities with municipal administrators throughout the state.
Continuing Education Credits
PELRAS training is accredited by The League's Elected Officials' Leadership Training Program, the APMM Professional Development Program, the Local Government Risk Management Certificate Program, and the Continuing Legal Education Board of the Supreme Court of Pennsylvania.
Wage and Benefits Survey
This fully interactive online survey allows municipalities to compare wage and benefit information on a statewide basis to provide a valuable tool in collective bargaining negotiations and human resource management. The customized database of wage and benefit information can be sorted by various demographics, including population, county, and municipal classification.



- Quick Call Consultation Service
Members may contact PELRAS attorneys free of charge for immediate assistance in non-complex matters that do not require additional research or consultation, and can be addressed in a single limited phone call.
Legal Representation and Counseling at Reduced Rates
Various services are available to all members through the PELRAS partnering law firms, including: review and analysis of labor contracts, collective bargaining negotiations, advice on labor and employment law issues, employee benefits litigation, and advice on labor and employment arbitrations.
The PELRAS Update
Key labor issues are addressed through this bimonthly newsletter. Each edition features current topics and developments in employee relations and municipal law, with content supplied by the program's law firms.

To join PELRAS, please complete the attached membership application and send to the address or fax number provided. Members of the Pennsylvania Municipal League enjoy reduced membership fees when joining PELRAS. For details, please call (800) 922-8063.



For over 35 years, PELRAS has been at the forefront of labor relations training and counsel for municipal managers and elected officials throughout Pennsylvania.

Experienced and dedicated legal representation, combined with specialized accredited training and supplemented with bimonthly newsletters, makes PELRAS membership an essential tool in effective labor relations management.

The PELRAS Advisory Committee, representing a cross section of PELRAS program participants, ensures that your primary concerns are addressed through regular feedback, ongoing research, and carefully considered recommendations on municipal training needs.

For more information on this and other League-sponsored programs, please call (800) 922-8063 or visit our website at www.pml.org.

PELRAS is endorsed by the Association for Pennsylvania Municipal Management (APMM), the Pennsylvania State Association of Township Commissioners (PSATC), the Pennsylvania State Association of Township Supervisors (PSATS), and the Governor's Center for Local Government Services.





## MEMBERSHIP APPLICATION

Please complete this application and mail, email, or fax to the Pennsylvania Municipal League.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Municipality/Authority: \_\_\_\_\_

Address: \_\_\_\_\_

Address 2: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_

County: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Number of full-time employees: \_\_\_\_\_

## MEMBERSHIP APPLICATION

### Payment Information

Full-time Employees: Membership fee:

- 1 - 100 \$450
- 101 - 500 \$750
- 501 - 1,000 \$1,050
- 1,001+ \$1,350

Check Enclosed

Charge My Account

Type of Card:

Visa  Mastercard  Discover  American Express

Name on Card: \_\_\_\_\_

Credit Card #: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Security Code: \_\_\_\_\_

E-mail: \_\_\_\_\_

Billing Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

**Please mail, email or fax to:**

**Pennsylvania Municipal League  
414 North Second Street  
Harrisburg, PA 17101**

**Fax: (717) 236-9493  
Phone: (800) 922-8063  
www.pml.org**



**Marcia Cavanagh  
Marketing & Member Services Assistant  
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For more than a century, the Pennsylvania Municipal League, a nonpartisan organization, has served the needs and preserved the autonomy of local government through advocacy, training, programs, and publications designed for Pennsylvania's municipalities.

With educational services a primary focus, The League's is pleased to provide PELRAS, along with all League-sponsored programs and services, including:

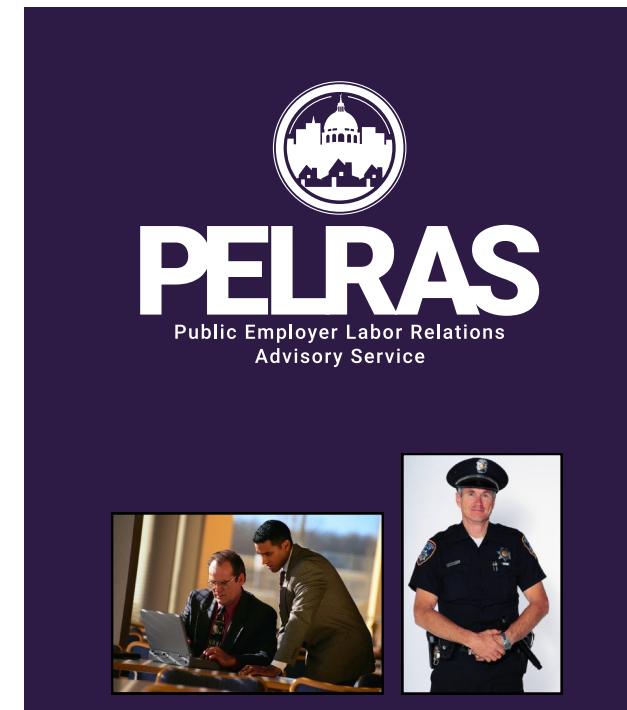
- Elected Officials' Leadership Training Program
- Local Public Procurement Program (L3P)
- Municipal Utility Alliance (MUA)
- U.S. Communities Purchasing Alliance
- PennPRIME Property & Liability Trust/  
PennPRIME Workers' Compensation Trust
- Unemployment Compensation Trust (U•COMP)
- University-Community Network (UCN)
- GrantFinder powered by EfficientGov
- Sustainable PA
- *Civics and You*

**For more information, please call  
(800) 922-8063 or (717) 236-9469  
or visit [www.pml.org](http://www.pml.org)**

Pennsylvania Municipal League  
414 North Second Street  
Harrisburg, PA 17101

Richard J. Schuettler, Executive Director

[www.pml.org](http://www.pml.org)



### Meeting Municipal Needs

- ▶ Labor relations management
- ▶ Personnel administration
- ▶ Specialized legal counsel
- ▶ Accredited training

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